



# Health & Safety policy

## Commitment:

Wharehine is committed to providing and promoting a safe, enjoyable and healthy work environment to protect all our staff, subcontractors, customers and the public from injury and illness.

## Awareness:

We will encourage a high level of health and safety awareness for our staff, subcontractors and the public through:

- Personal accountability.
- Commitment and employee participation.
- Teamwork and communication.

## Best Practices:

We will develop and implement best health and safety practices when appropriate. Specifically:

- Identifying, eliminating, minimising, isolating and monitoring work-related health and safety hazards.
- Encouraging timely and accurate reporting of incidents, injuries and hazards.
- Supporting and planning the safe and early return to work of injured employees.

## Training:

We will provide and promote training for all employees in safe work practices and health and safety responsibilities.

## Employee Involvement:

We encourage all management, staff and any employee representative groups to actively consult and participate in achieving our health and safety objectives.

## Continuous Improvement:

We will actively monitor and review procedures and processes to ensure continuous improvement in the quality of our health and safety performance.

## Responsibility & Compliance:

The responsibility to comply with all appropriate legislation, regulations, codes of practice and safe operating procedures lies with all staff, subcontractors and any person(s) working directly on behalf of Wharehine. In addition, we aim to ensure that management at all levels will be responsible and accountable for the health and safety of employees working under their direction.

Date: 13 May 2011

**Steve Dodd**

Managing Director, Wharehine Ltd.

**Rob Gibson**

General Manager / Director, Wharehine Ltd.

**Phillip Schmidt**

Operations Manager / Director, Wharehine Ltd.

**Ant Frith**

Non-Executive Director, Wharehine Ltd.

 **Wharehine**

delivering more